



Campa Craic

Anti-Bullying & Code of Behaviour Policy

Our Commitment

At **Campa Craic**, we are committed to creating a safe, inclusive, respectful, and enjoyable environment where every child can participate confidently and have fun. We encourage kindness, teamwork, respect, and positive behaviour from all children attending our camps.

Bullying, unsafe behaviour, or behaviour that negatively affects the wellbeing or enjoyment of others will not be tolerated.

This policy should be read alongside our Child Safeguarding Statement.

Expected Behaviour

All children attending Campa Craic are expected to:

- Treat fellow campers, coaches, and staff with kindness and respect.
- Listen to and follow instructions from coaches and staff.
- Participate safely and fairly in activities.
- Respect camp equipment, facilities, and personal belongings.
- Use appropriate language at all times.
- Remain within camp boundaries and supervised areas.
- Help create a positive and inclusive environment for everyone.

Anti-Bullying Policy

Campa Craic has a zero-tolerance approach to bullying.

Bullying may include:

- Physical bullying (hitting, pushing, kicking, intimidation)
- Verbal bullying (name-calling, insults, threats)
- Social bullying (excluding others, spreading rumours)
- Cyberbullying or inappropriate use of phones/devices



- Mocking or targeting another child's:
 - appearance
 - ability
 - disability
 - additional needs
 - race or ethnicity
 - religion
 - gender
 - personality or interests

Any reports of bullying will be taken seriously and investigated by the Lead Coach.

Minor Misdemeanours

Examples of minor misdemeanours include, but are not limited to:

- Swearing or inappropriate language
 - Not listening to coaches or staff instructions
 - Disrupting activities
 - Rough play
 - Repeatedly distracting other children
 - Behaviour affecting another child's enjoyment of camp
 - Minor disrespect toward staff or other children
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Serious Misdemeanours

Examples of serious misdemeanours include, but are not limited to:

- Bullying in any form
- Physical assault or aggressive behaviour toward another child or staff member
- Threatening behaviour
- Leaving the venue or supervised area without permission
- Deliberate damage to property
- Dangerous behaviour that puts themselves or others at risk
- Repeated serious disrespect after warnings
- Any behaviour considered a safeguarding concern

The Lead Coach reserves the right to determine the seriousness of any incident.



3 Strike Behaviour System

To ensure fairness and consistency, Campa Craic operates a **3 Strike Policy**.

Strike 1

The child will be:

- Withdrawn from the activity
- Placed in a supervised time-out period

The duration of the time-out will be decided by the Coach or Lead Coach based on the situation and age of the child.

Strike 2

The child will be:

- Withdrawn from activities
- Spoken to by the Lead Coach

Parents/guardians will be contacted and informed of:

- the behaviour that occurred
 - the actions already taken
 - the support required to help prevent further incidents
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Strike 3

The child will:

- Be removed from camp
- Be asked not to return for the remaining duration of the camp

A refund will be issued for any remaining unused camp days.



Important Note on Serious Incidents

The Lead Coach has the authority to decide whether a serious misdemeanour warrants multiple strikes or immediate removal from camp.

In cases involving:

- assault,
- bullying,
- safeguarding concerns,
- serious aggression,
- or leaving the venue without permission,

a child may progress immediately to Strike 2, Strike 3, or immediate dismissal depending on the severity of the incident.

Working Together with Parents

We believe positive communication between parents and staff is essential in supporting children throughout camp.

Parents/guardians are encouraged to:

- discuss behavioural expectations with their child before camp,
- inform staff of any additional needs or supports that may help their child succeed,
- and work collaboratively with staff if behavioural concerns arise.

Our goal is always to support children positively while ensuring the safety and enjoyment of all campers.

Acknowledgement

By registering for Campa Craic, parents/guardians acknowledge that they have read and accepted this Anti-Bullying & Code of Behaviour Policy.

Campa Craic

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